



Uniform Policy

WILLOW GROVE PRIMARY SCHOOL

UNIFORM POLICY

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform. It is our aim at Willow Grove School to bring each individual to their full potential in a school atmosphere of harmony and shared community values.

All children are expected to arrive for school smartly dressed in the correct uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in the way that is appropriate for school, yet makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols

Limiting the cost of school uniform

Willow Grove Primary has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes

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- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions (such as sports days)
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Willow Grove's School Uniform

The items listed below are for all year groups from Foundation through to Year 2.

- White polo shirt with or without Willow Grove Primary School logo*
- Grey tailored trousers/skirt
- Grey school shorts
- Purple checked summer dress
- Purple sweatshirt/cardigan/fleece with or without Willow Grove Primary School logo*
- Plain grey tights or white socks with skirts or dresses
- Plain black socks with trousers or shorts
- Sensible flat black shoes

*Items with the Willow Grove logo must be purchased from our preferred supplier [Price and Buckland](#).

Jewellery and Hair – Applicable to all year groups

- Jewellery and make-up is not permitted with the exception of a watch
- Children with pierced ears may wear one stud in the lobe of each ear. No jewellery of any type may be worn in PE or Games lessons. All ear piercings will need to be taped
- Items of religious jewellery must be discussed with the Deputy Head or Headteacher

Hairstyles need to be appropriate for school. Extreme hairstyles are not permitted, these include:

- Artwork on the scalp or eyebrows is regarded as a fashion extreme and is therefore not permitted
- Hair should be one tone
- Hair bands and head scarves should be strictly functional and purple, black or white

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PE KIT – Applicable to all year groups

- Black or navy blue shorts
- White round neck T shirt with or without Willow Grove Primary School logo*
- Suitable trainers for outdoors PE (indoors PE will be done in bare feet)
- A plain (without slogans or brand names) navy or black tracksuit may be worn during the winter months for outdoor sports
- For safety reasons, we don't allow tops with hoods to be worn during PE lessons
- No jewellery of any type may be worn in PE or Games. Sleeper or Stud earrings must be covered with micropore tape (supplied from home) for PE lessons or any sporting activity

*Items with the Willow Grove logo must be purchased from our preferred supplier [Price and Buckland](#)

Additional Items

Book bag with school logo from [Price and Buckland](#)

Outdoor clothing that is weather appropriate - sunhat and sun cream in summer and a warm, waterproof coat and hats, scarves and gloves in wet/cold weather

Water bottles

Where to purchase school uniform

Willow Grove's named outfitters is [Price and Buckland](#). They are the only supplier for items with the Willow Grove logo.

High Street/Supermarket retailers

For items without the Willow Grove logo, school uniform in Willow Grove colours can be purchased at a range of high street or supermarket retailers.

Second-hand Uniform

We will regularly (termly) run a uniform exchange for parents/carers who would like to access second-hand uniform. This can help to reduce uniform costs also improving sustainability by extending the life of garments. For further information on the dates of these exchanges please contact the school office.

Parents and Carers

We appreciate parents' support in ensuring children arrive at school smartly dressed in their appropriate school uniform.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

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Parents are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome

Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve. Ongoing breaches of the uniform policy will be dealt with following the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The local governing body will review this policy and make sure that it is:

- Appropriate for our school's context
- Implemented fairly across the school
- Takes into account the views of parents and children
- Offers a uniform that is appropriate, practical and safe for all children

The local governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the Local Governing Body.

Willow Grove Primary School
March 2026